



**INNOVATIVE
SPIRIT**

Tenderhearted Career Solutions for Transgender & Transitioning Clients

Description:

No federal law consistently protects transgender people from discrimination. They continue to lose their jobs over issues unrelated to performance and experience undue hardship and stress while job searching. With many employment challenges, a transgender person may seek your help in reaching their career goals while simultaneously coping with the emotional and physical challenges of gender dissidence. In this session, you will learn the employment landscape for transgender and transitioning clients and strengthen your competency in supporting this diverse population with compassion and grace.

Availability: As a live session on demand for groups/conferences or webinar replay for individuals

Length: 1 continuing education clock hour

Competency Areas: Helping skills, Labor market and resources, Employability skills, Ethical and legal issues

Investment and Payment: \$40. Click here to send payment: <https://buy.stripe.com/9AQfZl1zhgw6blc9AF>. Once payment is processed, you will receive a link to the training. A completion letter is awarded after you confirm you've watched the whole training.

Interaction with Instructor: Once purchased, connect with the instructor online after you've watched the session by joining the following Facebook Group. As you question(s) as a post in the group. If you do not have Facebook, email innovativespirituu@gmail.com with any questions you have on the material.

Instructor: Ebony C. Peace, SPHR, GCDF, CCSP

Short Bio:

Ebony C. Peace is a certified senior professional in human resources professional (SPHR) and career consultant (GCDF Instructor), and Certified Career Services Provider (CCSP), with over 18 years' experience helping people and organizations with unique obstacles achieve their goals. She holds a M.S. degree in Organizational Development & Strategic Human Resources and a M.A. in Leadership Studies. The Washington City Paper called her, "an expert in the job woes of the darker set" for her success helping LGBTQ+, goths, and other marginalized groups. She provides services through her Washington D.C. based private practice, Innovative Spirit (formally, Eidolon Career Solutions).

She is a clinical sociologist specializing in organization development, inclusion and belonging, and leadership development. She currently serves as an adjunct instructor in sociology at Montgomery College and a lay community minister through Sunstone Chapel. Additionally, as the Director of Human Resources at a Unitarian Universalist non-profit, she provides leadership in hiring, retaining, and developing a courageous workforce committed to the work of radical inclusion and justice.

She has delivered presentations at numerous conferences, academic institutions, and professional associations. She lives in Silver Spring, Maryland with her two cats, spouse, and children. She can be reached at innovativespirituu@gmail.com.